

## Appendix 1A

### SWAC data

The datasets in the tables below are derived from SWAC 2022.

The table below outlines the Welsh language ability of teachers against their age profile.

Table A.1

Teacher Age Profile by Welsh Language Ability								
Age	No skills	Entry	Foundation	Intermediate	Advanced	Proficient	No info	Total
Under 25	24	30	17	8	8	43	1	131
25-29	50	65	54	16	13	76	2	276
30-39	130	170	117	53	51	142	6	669
40-49	151	150	120	44	40	150	8	663
50-59	72	80	55	31	25	68	2	333
<b>60 and over</b>	<b>6</b>	<b>6</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>17</b>
<b>Total</b>	<b>433</b>	<b>501</b>	<b>364</b>	<b>152</b>	<b>138</b>	<b>481</b>	<b>20</b>	<b>2,089</b>

The table below outlines the Welsh language ability of practitioners by school phase across all schools in RCT.

Table A.2

Teacher Welsh proficiency by Phase (All Schools)							
Phase	No skills	Entry	Foundation	Intermediate	Advanced	Proficiency	No info
Middle school	90	50	16	11	9	124	5
<u>PRU</u>	6	19	3	0	1	0	0
Primary School	7	202	293	118	98	185	13
Special	12	45	15	6	3	5	0
Secondary	318	185	37	17	27	167	2
<b>Total</b>	<b>433</b>	<b>501</b>	<b>364</b>	<b>152</b>	<b>138</b>	<b>481</b>	<b>20</b>

The table below shows the Welsh language abilities of practitioners teaching Welsh as a subject only at primary level.

Table A.3

Teacher Teaching Welsh as a Subject Only (Primary)								
Medium Type	No skills	Entry	Foundation	Intermediate	Advanced	Proficiency	No info	Total
Dual	0	4	6	2	1	2	0	15
English Medium	0	155	243	104	35	48	13	598
Welsh Medium	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>159</b>	<b>245</b>	<b>106</b>	<b>36</b>	<b>49</b>	<b>13</b>	<b>608</b>

The table below identifies the Welsh language ability of teachers in English medium schools by main subject.

Table A.4

Teachers Full-Person Equivalence (FPE) With Intermediate or Above Welsh Skills Teaching Years 7-14 In English Medium Schools by Main Subject				
	W4	W5	W6	
Subject Full Name	Intermediate	Advanced	Proficiency	Total
<b>Total</b>	<b>15.2</b>	<b>20.6</b>	<b>44.7</b>	<b>80.5</b>
Art	-	-	0.5	0.5
Biology	0.9	-	-	0.9
Business Studies	-	-	-	-
Chemistry	-	0.7	-	0.7
Drama/Theatre	-	-	-	-
Design & Technology	-	-	-	-
English	3.0	0.5	5.4	8.9
Engineering	-	-	-	-
Geography	1.0	-	0.8	1.8
History	1.0	1.0	-	2.0
ICT	0.5	0.8	-	1.3
Mathematics	3.0	1.0	3.0	7.0
Modern Foreign Language	0.5	-	1.3	1.8
Music	1.8	0.8	1.2	3.8
Physical Education	-	1.7	2.7	4.4
Physics	-	-	-	-
Personal & Social Education	-	-	-	-

Religious Education	1.7	2.4	2.1	6.2
Science	-	0.5	2.5	3.0
Social Sciences	-	-	-	-
Vocational Subject	-	-	-	-
Welsh Baccalaureate	1.0	-	0.9	1.9
Welsh	-	11.1	23.3	34.4
Other Humanities	0.8	-	-	0.8
Other Subject	-	-	1.0	1.0

The table below identifies the Welsh language ability of teachers in English medium schools by all subjects taught.

Table A.5

<b>Teachers Full-Person Equivalence (FPE) With Intermediate or Above Welsh Skills Teaching Years 7-14 (Secondary Schools) In English Medium Schools by All Subjects Taught</b>				
	<b>W4</b>	<b>W5</b>	<b>W6</b>	
<b>Subject Full Name</b>	Intermediate	Advanced	Proficiency	<b>Total</b>
<b>Total</b>	<b>17.0</b>	<b>24.0</b>	<b>52.0</b>	<b>93.0</b>
Art	-	-	1.0	1.0
Biology	0.9	0.2	0.1	1.1
Business Studies	-	-	0.1	0.1
Chemistry	-	0.8	0.5	1.2
Drama/Theatre	-	0.1	0.5	0.6
Design & Technology	-	0.1	0.2	0.3
English	3.0	0.5	5.5	9.0
Engineering	-	-	-	-
Geography	1.0	-	0.9	1.9
History	1.2	1.0	0.2	2.4
ICT	1.0	1.2	-	2.2
Mathematics	3.0	1.2	3.3	7.5
Modern Foreign Language	0.5	-	1.6	2.1
Music	1.8	1.0	1.4	4.2
Physical Education	-	1.9	3.2	5.0
Physics	-	0.0	-	0.0
Personal & Social Education	0.0	0.3	0.5	0.8
Religious Education	1.7	3.0	2.2	6.9
Science	0.1	1.1	2.9	4.1
Social Sciences	-	-	-	-
Vocational Subject	-	0.3	0.3	0.6
Welsh Baccalaureate	1.3	-	1.6	2.8

Welsh	0.5	11.5	25.1	37.1
Other Humanities	0.8	-	-	0.8
Other Subject	0.3	-	1.0	1.3

The table below contains data on the Welsh language ability of teachers teaching through the medium of Welsh across all schools in RCT, split by school phase.

Table A.6

Teaching Through Medium of Welsh in Current Post (All Schools)							
School Phase	No skills	Entry	Foundation	Intermediate	Advanced	Proficiency	No info
Middle	0	0	0	0	7	117	0
PRU	0	0	1	0	1	0	0
Primary	0	0	4	3	49	114	0
Special	0	0	0	0	0	1	0
Secondary	0	0	0	1	11	136	0
<b>Grand Total</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>68</b>	<b>368</b>	<b>0</b>

The table below illustrates the Welsh language ability of those teaching through the medium of Welsh by their main subject.

Table A.7

Teaching Through Medium of Welsh in Current Post by Subject (Main Subject)								
	W1	W2	W3	W4	W5	W6	W7	
Subject Full Name	No skills	Entry	Foundation	Intermediate	Advanced	Proficiency	No info	Total
<b>Total</b>	-	-	-	<b>1</b>	<b>16</b>	<b>224</b>	-	<b>241</b>
Art	-	-	-	-	-	8	-	<b>8</b>
Biology	-	-	-	-	-	2	-	<b>2</b>
Business Studies	-	-	-	-	-	3	-	<b>3</b>
Chemistry	-	-	-	-	-	4	-	<b>4</b>
Drama/Theatre	-	-	-	-	-	3	-	<b>3</b>
Design & Technology	-	-	-	-	-	10	-	<b>10</b>
English	-	-	-	-	-	19	-	<b>19</b>
Engineering	-	-	-	-	-	-	-	-
Geography	-	-	-	-	-	7	-	<b>7</b>
History	-	-	-	-	-	7	-	<b>7</b>
ICT	-	-	-	-	-	8	-	<b>8</b>
Mathematics	-	-	-	-	1	25	-	<b>26</b>



Geography	-	-	-	-	2	9	-	<b>11</b>
History	-	-	-	-	-	15	-	<b>15</b>
ICT	-	-	-	-	-	14	-	<b>14</b>
Mathematics	-	-	-	-	1	32	-	<b>33</b>
Modern Foreign Language	-	-	-	1	2	11	-	<b>14</b>
Music	-	-	-	-	2	10	-	<b>12</b>
Physical Education	-	-	-	-	-	24	-	<b>24</b>
Physics	-	-	-	-	-	9	-	<b>9</b>
Personal & Social Education	-	-	-	1	1	35	-	<b>37</b>
Religious Education	-	-	-	-	3	8	-	<b>11</b>
Science	-	-	-	-	-	35	-	<b>35</b>
Social Sciences	-	-	-	-	-	12	-	<b>12</b>
Vocational Subject	-	-	-	-	-	27	-	<b>27</b>
Welsh Baccalaureate	-	-	-	-	-	47	-	<b>47</b>
Welsh	-	-	-	1	13	53	-	<b>67</b>
Other Humanities	-	-	-	-	1	26	-	<b>27</b>
Other Subject	-	-	-	-	1	38	-	<b>39</b>

The table below outlines the Welsh language ability of ALN Co-ordinators across all schools in RCT, split by school phase.

Table A.9

<b>Number of Additional Learning Needs Co-Ordinators (ALNCo) By Welsh Language Ability</b>									
	<b>No. of Schools</b>	<b>No. of Schools with an ALNCo</b>	<b>No skills</b>	<b>Entry</b>	<b>Foundation</b>	<b>Intermediate</b>	<b>Advanced</b>	<b>Proficiency</b>	<b>No info</b>
All schools	115	115	11	24	37	15	12	20	3
Welsh Medium schools	16	16	-	-	-	-	4	12	-

The table below outlines the Welsh language ability of ALN support staff across all schools in RCT, split by school phase.

Table A.10

<b>Number of Additional Learning Needs (ALN) Support Staff by Welsh Language Ability</b>							
<b>School Medium</b>	<b>No skills</b>	<b>Entry</b>	<b>Foundation</b>	<b>Intermediate</b>	<b>Higher</b>	<b>Proficiency</b>	<b>No info</b>
Dual	2	1	0	0	0	1	0
English Medium	34	43	26	9	5	5	3
Welsh Medium	0	0	0	0	4	11	0
<b>Total</b>	<b>36</b>	<b>44</b>	<b>26</b>	<b>9</b>	<b>9</b>	<b>17</b>	<b>3</b>

The table below demonstrates the Welsh language ability of the Local Authority's school-based workforce for the academic year 2020-2021 and 2021-2022.

Table A.11

<b>Welsh Language Ability of Total Teachers (Including Headteachers, School Teachers and School Learning Support Workers) Employed by the Local Authority</b>				
<b>Skill Level</b>	<b>Academic Year 2020-2021</b>		<b>Academic Year 2021-2022</b>	
	<b>Number</b>	<b>%</b>	<b>Number</b>	<b>%</b>
<b>No Skills (NS)</b>	450	21.2%	433	20.7
<b>Entry Level (EL)</b>	499	23.4%	501	24.0
<b>Foundation Level (FL)</b>	329	15.5%	364	17.4
<b>Intermediate Level (IL)</b>	167	7.9%	152	7.3
<b>Advanced Level (AL)</b>	137	6.4%	138	6.6
<b>Proficient Level (PL)</b>	523	24.6%	481	23.0
<b>Information Not Obtained (INO)</b>	21	1%	20	1.0
<b>Total</b>	<b>2,126</b>	<b>100%</b>	<b>2,089</b>	<b>100%</b>

The data in the table that follows outlines the total number of school-based workforce (including headteachers, school teachers and school learning support workers) employed by the Local Authority, teaching/working through the medium of Welsh for the academic year 2020-2021 and 2021-2022.

Table A.12

<b>Total Teachers Employed by the Local Authority Teaching/Working Through the Medium of Welsh</b>				
<b>Category</b>	<b>Academic Year 2020–2021</b>		<b>Academic Year 2021-2022</b>	
	<b>Number</b>	<b>%</b>	<b>Number</b>	<b>%</b>
<b>Teaching/Working Through the Medium of Welsh in Current Post</b>	462	21.7%	445	21.3%
<b>Able to Teach/Work Through the Medium of Welsh but not doing so in Current Post</b>	144	6.8%	135	6.5%
<b>Unable to Teach/Work Through the Medium of Welsh</b>	859	40.4%	874	41.8%
<b>Teaching Welsh as a Subject Only</b>	661	31.1%	635	30.4%
<b>Total</b>	<b>2,126</b>	<b>100%</b>	<b>2,089</b>	<b>100%</b>